

27 April 2022

Dear parents and carers

The department has been negotiating with the NSW Teachers Federation since October last year to reach an agreement on the new Teachers Award.

The NSW Teachers Federation has directed its membership to take industrial action in the form of a 24-hour strike on **Wednesday 4 May 2022**. This is disappointing news given the Industrial Relations Commission has ruled that NSW Teachers Federation members should not undertake strike action.

As a result of the strike, your school may only be providing minimal student supervision on this date. Minimal supervision means onsite teaching and learning continues, however temporary class structures and a modified timetable are required to meet safety and supervision requirements. Your principal will be in contact by early next week to notify you about arrangements at your school.

The department is seeking a resolution for a new 3-year Teachers Award through arbitration in the Industrial Relations Commission in early May. We are committed to securing the maximum remuneration increase that we are able to for teachers which is 2.5% (comprised of a 2.04% salary increase and 0.5% superannuation guarantee) per year over the next 3 years. This is the maximum annual increase allowed under the current Industrial Relations Act. This includes a 2.5% increase in remuneration for all teachers and related employees which was implemented in January this year.

Your principal will keep you informed with any further updates for your school for next Wednesday 4 May.

NSW Department of Education

